



# Occupational Health, Safety & Environment Policy

**Refrigeration Industries & Storage and Oil Services Co. KSC.** is committed to prevent the accidental loss of any of its resources, including employees, stakeholders and physical assets, prevention of pollution and continual improvement.

In fulfilling this commitment to protect both people and property, Management will provide and maintain a safe and healthy hygienic work environment, in accordance with industry standards and in compliance obligation with Kuwait legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents, or personal injury/illness.

Considering the purpose and context of RIC, and the condition of the environment in which the company operates, RIC committed to minimize the significant impact on the environment through pollution prevention by safe refrigerant recovery and processing, reduction of natural resource consumption and emissions, and Decrease of nonrenewable energy consumption and replacement with renewable energy sources. Following environmental procedures in order to decrease environmental pollution, and prevent degradation and damage to the environment, Decrease of adverse impact on water, soil, air, and biodiversity.

We recognize that the responsibility for Occupational Health, Safety & Environment is shared. All RIC employees will be equally responsible for minimizing accidents within our facilities and on our work sites. Accidental loss can be controlled through good management in combination, Consultation & Participation of all Workers with active employee involvement. Safety is the direct responsibility of all Managers, Supervisors, Employees, and Contractors. All RIC employees are responsible to protect the environment by preventing and eliminating environmental pollution.

All management activities will comply with company's Occupational Health, Safety & Environment requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

CEO

شركة صناعات التبريد والتخزين والخدمات النفطية ش.م.ك  
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